Stakeholder Relations Committee Meeting Minutes

May 6, 2021

Attendees: Megan Barbera, Albert Cousins, Steve Jensen, Jacqueline Raccuia

5.1

BOE members retreat topics

Discussion: The committee discussed topics which would be beneficial to consider at the Board Retreat.

- 1) Communication protocol: a procedure for board members to receive follow-up on issues from the community that were brought to the attention of the board members via email, text, or verbally communication.
- 2) Board Statements: A discussion regarding Boards of Education making statements to the community regarding global/national/regional current events.

Student Representation at Board Meeting

Discussion: The committee remarked about the presentations at the last Board of Education meeting. The committee enjoyed the flute duet and were impressed by the presentation from the Student Council. The committee were pleased and appreciative that the teachers accompanied the students. It was proposed that the board continue to invite students from each school to showcase their talents and share their ideas. The committee is hoping that the high school Student Council would be willing to present at board meetings three times a year, following the same process used by Principals (start of the year, mid-year, and end of year.) Additionally, the committee discussed the benefits of inviting a broad range of representation from different grade levels, or clubs and activities.

Decision: The committee is seeking feedback regarding the suggestion of inviting students to board meetings.

Parent Involvement

The district is looking for parents to become involved and share their knowledge in several schoolwide committees. The following committees are looking for volunteers:

PTSO

Comprehensive District Education Plan (CDEP) Committee

Health and Wellness Committee

District Safety team

Please reach out to the District Office to be connected to any of those areas or to learn more about the opportunities.

Steve Jensen updated the committee on the following on-going projects:

The stakeholder committee for the district website decided on a new web platform. The committee selected School Messenger. Currently, templates are being generated and transitions are underway. The district is projecting a July 1st launch. Individual teacher webpages will be eliminated. Teachers have transitioned to Canvas, Google classroom, or Dogo.

The budget newsletter is completed and will be mailed to the community.

Next meeting: Thursday, June 3, 2021

Respectfully submitted by: Jacqueline Raccuia

RHINEBECK CENTRAL SCHOOL DISTRICT COMPREHENSIVE DISTRICT EDUCATION PLAN (CDEP) COMMITTEE MEETING MINUTES

Wednesday, April 28, 2021 9:00 a.m. – 10:30 a.m.



Present

Bobbie Bie Victor Britton Chantal Collins Ed Davenport Emily Davison Mary Fleischhauer Carmela Fountain
Beth Heady
Steve Jensen
John Kemnitzer
Diane Linenbroker
Brenda Palmatier

Megan Rodier Susan St. Clair Liz Yearwood Albert Cousins Jacqueline Raccuia

Albert Cousins opened the meeting by asking all participants to introduce themselves and give their expectation and hopes for this CDEP meeting.

Some of the shared statements were:

- Some expressed wanting to see the inner workings of the process and what went on "behind the scenes" and looking forward to new beginnings
- Some felt it a good sign that we are starting up the process again and getting to "normal"
- Some expressed pride of what we have accomplished this year and excited about the future
- Some expressed interest in discussing the silver linings of this year and how to move forward
- Some expressed interest in exploring what to keep from this year's experiences moving forward
- Some expressed a desire to help with the process and energized to support our community and re-imagining school
- Some expressed interest in how CDEP will evolve considering what we have learned during the pandemic and with new leadership
- Some are looking forward to rethinking what we have worked on previously (moonshot with Lloyd Jaeger); re-visiting the goals that were made and seeing what we have achieved or what needs to be put in motion moving forward
- Some are looking forward to the shared decision making and the inclusion of various stakeholders
- Some look forward to the process as we focus on the opportunity before us to successfully meet the challenges of this year
- Some look forward to learning what all stakeholders can share to help the district
- Some stated that we should be proud of what we have done this year

There has been great value in the CDEP process. As the district has gone through a shared event due to the pandemic, we realize that we can do a lot if we work together. The goal is to take some of the elements we have learned from the past year and use it to drive groups with a focus on what we have learned and the "silver-linings" while being mindful about the context we live it. The committees should not be just procedural but visionary.

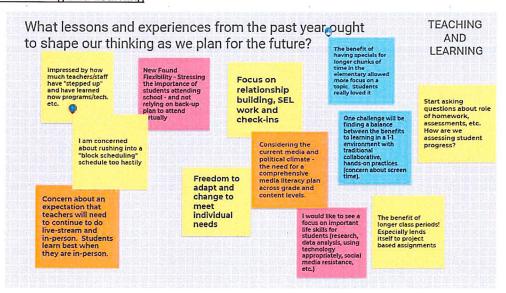
RHINEBECK CENTRAL SCHOOL DISTRICT COMPREHENSIVE DISTRICT EDUCATION PLAN (CDEP) COMMITTEE MEETING MINUTES

Wednesday, April 28, 2021 9:00 a.m. – 10:30 a.m.

As we review the CDEP document, we should reflect on whether the goals in the plan currently are the right ones for this time.

Mr. Cousins shared a Jam board and broke the participants into four groups for discussion as outlined below:

Page one - Teaching and Learning



New flexibility for families has been difficult – families will have a hard time adjusting to the regular school day. The district is going back to "regular" school in the Fall with teachers focusing on instruction on-site. Should the District be mandated by the state to provide remote instruction, we will provide remote through a contract with BOCES.

As far as scheduling, it has been nice to have a big block of time working with students but opportunities for covering all curriculum has been missed. Longer periods have allowed for relationship building which has been more of a need this year. One of the biggest hindrances in a "normal" year has been time for students to get settled in before starting instruction and accomplishing goals whereas now we are making sure kids are feeling connected. The pacing of programs that we adopt in the future should take this into account.

What we have learned is that students are resilient and we can be as creative as possible and that students/families will adapt.

We used to have vertical teams in the past but it has been a long time. It may be important at this time and on a regular basis to do K-12 vertical teams.

The committee briefly discussed homework and asked each building to create a statement/philosophy around homework. The building leaders can then bring the proposed recommendations to CDEP for

RHINEBECK CENTRAL SCHOOL DISTRICT COMPREHENSIVE DISTRICT EDUCATION PLAN (CDEP)

COMMITTEE MEETING MINUTES

Wednesday, April 28, 2021 9:00 a.m. – 10:30 a.m.

discussion. The elementary school is already in discussions about homework with the idea of having students spend less "screen-time" at home and coming up with a policy to handle homework. At the high school, the principal would like to connect assessments to the homework question.



The committee discussed professional development taught by teachers to teachers while recognizing each other's strengths.

Page three – Professional Development and Collaboration

What lessons and experiences from the past year ought to shape our thinking as we plan for the future?

Development and

Development and Collaboration

Collegial Support / PD is valued and should continue

Very important to include the entire staff (not just the CDEP members) in the loop re: what CDEP is doing and to allow them to give input to the process in some way.

Individualized PD support by "expert" colleagues

Look inside the district for expertise and PD, not outside

It seems like the PD and collaboration was more thoughtful. So often we have had PD that tends to be a waste and people end up frustrated

RHINEBECK CENTRAL SCHOOL DISTRICT COMPREHENSIVE DISTRICT EDUCATION PLAN (CDEP) COMMITTEE MEETING MINUTES

Wednesday, April 28, 2021 9:00 a.m. – 10:30 a.m.

Page four - Operations

What lessons and experiences from the past year ought to shape our thinking as we plan for the future?

> Should various WASH YOUR committees at Greeting all students at entrance in backpacks in M5??? HANDS! (seriously, having that built in to the day has been very positive) CDEP - would be least make great to have the the morning! quarterly meetings CDEP aware of In-Person as well as what they are some monthly check-ins shorter working on? meetings via ZOOM to touch base and communicate. saying good bye to students as I will use the lockers for coats only next year, the bins have been a great time they depart The longer class periods this year Would like to see safety protocols, seemed to work for hand sanitizing many students/staff stations, etc remain. at the middle and high school level.

The committee discussed the current CDEP document. There are many TBDs in the plan that should be reviewed. Committee members suggested to have various departments/groups see whether previous goals have been met and whether they still apply. Once that task is completed, then a new draft can be created.

Mr. Cousins will work on the structure and share with the principals.

The meeting was adjourned.

Operations

RHINEBECK CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION

5.3

SCHEDULE OF MEETINGS FOR THE 2021-2022 SCHOOL YEAR

DRAFT

Regular Meetings of the Board of Education are held on the 2nd and 4th Tuesdays of every month in the Rhinebeck High School/Middle School Library at 7:00 p.m. Special Meetings or a change in the schedule will be called upon the request of the President of the Board of Education and will be posted.

June 29, 2021 Regular Meeting & Goals

2021	2022
July 13, 2021 Organization Meeting	January 11, 2022
July 20, 2020 (Third Tuesday) Board Retreat	January 25, 2022
August 17, 2021 (Third Tuesday)	February 22, 2022
August 31, 2021 (Fifth Tuesday)	March 8, 2022
September 14, 2021	March 22, 2022
September 28, 2021	April 5, 2022 (First Tuesday) Adoption of the Budget (tentative)
October 12, 2021	April 26, 2022 BOCES Vote
October 26, 2021	May 10, 2022 Budget Hearing
November 9, 2021	May 17, 2022 Annual Meeting – Budget Vote
November 23, 2021	May 24, 2022
December 14, 2021	June 14, 2022
	June 28, 2022